



## Local Participation Policy

APMS Engineering is committed to providing sustainable employment and opportunities to the people and businesses in the areas in which we operate.

### Objective

We will provide local people and businesses with full, fair and reasonable opportunities to be involved in our business activities.

### To achieve this goal, we will:

- Identify opportunities for local and aboriginal participation in our business activities.
- Provide opportunities wherever practical for local and aboriginal personnel within our business, including employment and training opportunities.
- Research local capabilities and identify potential suppliers and service providers.
- Promote the procurement of goods and services from local suppliers where appropriate.
- Communicate with the relevant government departments, industry bodies, job networks and community groups to promote opportunities, encourage participation and support the development of local and aboriginal suppliers.
- Consult with our clients to identify opportunities to increase local industry participation and up skilling of the local community to assist with works on site.

The General Manager will be responsible for implementing this policy. The Commercial and Human Resources functions will be responsible for seeking the participation of the local community in our services.

APMS Engineering is committed to this Local Participation Policy and will review its content annually to ensure that it remains relevant and suitable.

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